

BioPerformance™

Compensation Plan

Suggested Retail Price: \$.40 per gram. Wholesale Price: \$.25 per gram.

Optional \$149 Retail Fast Start Product Pack

*(Approximate price per gram for this product pack is \$.3725)

4 bottles of 100 grams each = 400 grams @ \$.38 each*, 75 BV (Business Volume)

Optional \$350 Upgrade Retail Fast Start Product Pack

*(Approximate price per gram for this product is \$.3889)

9 bottles of 100 grams each = 900 grams @ \$.38 each*, 160 BV

Optional \$499 Retail Fast Start Product Pack

*(Approximate price per gram for this product pack is \$.3838)

13 bottles of 100 grams each = 1,300 grams @ \$.38 each*, 250 BV

Optional \$59 auto ships- *shipping/handling included*

All commissions, bonuses and BV are earned strictly from retail sales to non-distributors

Being on auto ship (which is a Back Up order) for \$59- *shipping and handling included* (40 BV) ***insures*** you never lose commission checks and you can always continue to accumulate business volume. If any commission checks or accumulated volume is ever lost during the time period of not meeting a sales quota of at least 40 BV per month, which is by your enrollment date each month, then lost commissions and accumulated business volume can never be regained. Whether your payment may be declined using online Electronic Draft payment for an auto ship or your sales quota of 40 BV was not met by your enrollment date each month, you will receive an email giving you 72 hours to reactivate your auto ship using Electronic Draft or you will lose your commission checks and all your accumulated business volume that accumulated while you are not on auto ship or meeting a sales quota of 40 BV. Note: All commissions and accumulated business volume that was earned while on auto ship (or 40 BV) will not be lost.

Renewals: An IBO is renewed every 90 days on enrollment date if 120 BV (average of 40 BV per month) has been personally purchased or sold. All non-renewals will become INACTIVE and deleted if 90 days enrollment date renewal is not met.

Once you reach a certain position, you can never lose your earned title, but you can fall out of qualification, so building a strong healthy business is the key. "Earned Title" never changes, but your "Qualification Title" can if you don't maintain the BV requirements/sales quotas. ***Always strive to do more than the minimum, so you can earn the maximum!***

There is no fee, charge or required purchase to participate in any phase of the BioPerformance™ marketing plan. Advancement through any phase of the marketing plan can be accomplished strictly by you and your sales team retailing product.

1. Independent Business Owner (IBO)

Qualifications to earn commissions: Completes an online application for free or pays for an optional Sales Aid Kit for \$29, which is the complete replicating web site with the online retail Store and **fully integrated** Back Office (total of 20 features). The free IBO receives the same benefits as stated below, except for a **very limited** Back Office (only 10 features), with only the following pages: Auto ship, Update My Profile, Advanced Placement, Update My Check Info, View Order History, Order Product, Manage My Customers, New Enrollment, Message Center and Customer Service. Note: The free IBO can purchase the \$29 **fully integrated** Back Office at any time in their back office.

Benefits:

- 1) Receives a replicating web site with an online Retail Store and **full- integrated** Back Office with 20 features. Note: Free IBO receives only 10 features.
- 2) Purchases products at wholesale and sells at retail.
- 3) Accumulates personal Business Volume (BV) from products personally bought or sold. Note: Personal BV only comes from auto ships, retail Store sales and personal purchases from the Order Product page in the Back Office
- 4) Earns Retail Profit and accumulates personal BV from products sold to Retail Customers via the online Retail Store.

Note: Retail Customers (non-distributors) can purchase product from the online Retail Store in quantities of 2 bottles of 100 grams each = 200 grams for \$75 (40 BV).

1. Manager

An IBO who purchases an optional \$149 Retail Fast Start Product Pack (75 BV) on the day of sign up or accumulates 300 personal BV. The \$149 Retail Fast Start Product Pack includes 400 grams of powder. Note: BV from downline begins accumulating for a Manager. Also, personal BV from products personally bought or sold and BV from products sold to Retail Customers via the online Retail Store begin counting on your weaker side for a Manager.

Qualifications to earn 5% Binary commissions:

- 1) Optional \$59 auto ship- *shipping/handling included* or sell 40 BV through online retail store.
- 2) Sells two optional Retail Fast Start Product Packs with 1 on the right and 1 on the left who each maintain a \$59 auto ship or personally buy or sell 40 BV.
- 3) Meets a sale quota of 600 BV, with at least 200 BV created from both sides.
- 4) Maintain 5 retail customers in your back office.

Note: It always takes one more sale after meeting these 4 qualifications before you earn binary commission for the first time.

Benefits:

- 1) Earns 5% Binary on increments of 600 BV (1/3 / 2/3 balanced and no flushing). Maximum pay out in the Binary is \$2,000 per week.
- 2) Earns Retail Fast Start Bonuses of \$50 on \$149 Retail Fast Start Product Packs.

1. Area Manager

An **IBO** who buys an optional \$499 Retail Fast Start Product Pack (250 BV) on the day of sign up or accumulates 1,000 personal BV or a **Manager** who upgrades for \$350 (900 grams of powder, 175 BV). The \$499 Retail Fast Start Product Pack includes 1,300 grams of powder.

Qualified Area Manager- Qualifications to earn *6% Binary commissions:

- 1) Optional \$59 auto ship- *shipping/handling included* (200 grams of powder, 40 BV) or personally buy 40 BV with a personal online product order in the back office or sell 40 BV with an online retail Store purchase from a non-distributor by the enrollment date each month.
- 2) Maintain 5 retail customers in your back office.
- 3) Sells two optional Area Manager Retail Fast Start Product Packs with 1 on the right and 1 on the left who each maintain a \$59 auto ship or personally buy or sell 40 BV.
- 4) Meets a sale quota of 600 BV, with at least 200 BV created from both sides.

Note: It always takes one more sale after meeting these 4 qualifications before you earn binary commission for the first time.

Benefits:

- 1) Earns *6% Binary on increments of 600 BV (1/3 / 2/3 balanced and no flushing). Maximum pay out in the Binary is \$500 per day, 7 days a week.
- 2) Earns Retail Fast Start Bonuses of \$50 on \$149 Retail Fast Start Product Packs, \$200 on \$499 Retail Fast Start Product Packs and \$150 on \$350 Upgrade Retail Product Packs from **Manager** to **Area Manager**.
- 3) Earns personally sponsored **Managers differentials**, which are the differences in Fast Start Bonuses on \$499 Retail Fast Start Product Packs and \$350 Upgrade Retail Product Packs from **Manager** to **Area Manager**.

1. Regional Manager

Qualifications:

- 1) Optional \$59 auto ship- *shipping/handling included* (200 grams of powder, 40 BV) or personally buy 40 BV with a personal online product order in the back office or sell 40 BV with an online retail Store purchase from a non-distributor by the enrollment date each month.
- 2) Maintain 5 retail customers in your back office.
- 3) Creates 5 personally introduced Qualified Area Manager sales quotas, with at least 1 on one side and 4 on the other side.
- 4) Maintains a minimum of 10,000 BV with a 1/3 2/3 balance for the previous 30 days.
- 5) Must be certified by attending a Regional Manager Qualification Training.

Note: It always takes one more sale after meeting these 4 qualifications before you become a Regional Manager.

Benefits:

- 1.) Earns *6% Binary on increments of 600 BV (1/3 / 2/3 balanced and no flushing). Maximum pay out in the Binary is \$1000 per day, 7 days a week.
- 2.) Earns Retail Fast Start Bonuses of \$50 on \$149 Retail Fast Start Product Packs, \$200 on \$499 Retail Fast Start Product Packs and \$150 on \$350 Upgrade Retail Product Packs from **Manager** to **Area Manager**.
- 3.) Earns personally sponsored **Managers differentials**, which are the differences in Fast Start Bonuses on \$499 Retail Fast Start Product Packs and \$350 Upgrade Retail Product Packs from **Manager** to **Area Manager**.
- 4.) Earns 25% Matching Bonus on all personally sponsored people on what they earn daily in the Binary.

1. Vice President

Qualifications:

- 1) Personal \$59 auto ship- *shipping/handling included* (200 grams of powder, 40 BV) or personally buy 40 BV with a personal online product order in the back office or sell 40 BV with an online

retail Store purchase from a non-distributor by the enrollment date each month.)

- 2) Maintain 10 retail customers in your back office.
- 3) Creates 10 personally introduced Qualified Area Manager sales quotas, with at least 2 on one side and 8 on the other side.
- 4) Maintains a minimum of 20,000 BV with 1/3 2/3 balance for the previous 30 days.
- 5) Must be certified by attending a Vice President Qualification Training.

Note: It always takes one more sale after meeting these 4 qualifications before you become a Vice President.

Benefits:

- 1.) Earns *6% Binary on increments of 600 BV (1/3 / 2/3 balanced and no flushing). Maximum pay out in the Binary is \$2000 per day, 7 days a week.
- 2.) Earns Retail Fast Start Bonuses of \$50 on \$149 Retail Fast Start Product Packs, \$200 on \$499 Retail Fast Start Product Packs and \$150 on \$350 Upgrade Retail Product Packs from **Manager** to **Area Manager**.
- 3.) Earns personally sponsored **Managers differentials**, which are the differences in Fast Start Bonuses on \$499 Retail Fast Start Product Packs and \$350 Upgrade Retail Product Packs from **Manager** to **Area Manager**.
- 4.) Earns 50% Matching Bonus on all personally sponsored people on what they earn daily in the Binary.

1. Sr. Vice President-

Qualifications:

- 1) Personal \$59 auto ship- *shipping/handling included* (200 grams of powder, 40 BV) or personally buy 40 BV with a personal online product order in the back office or sell 40 BV with an online retail Store purchase from a non-distributor by the enrollment date each month.
- 2) Maintain 10 retail customers in your back office.
- 3) Creates 5 Qualified Regional Manager sales quotas in 5 separate sales channels, with at least 1 on one side and 4 on the other side.
- 4) Maintains a minimum of 20,000 BV in each of the 5 separate sales channels for the previous 30 days with a 1/3 2/3 balance in each of the 5 separate sales channels, with 1 on one side and 4 on the other side.

Note: It always takes one more sale after meeting these 4 qualifications before you become a Sr. Vice President.

Benefit:

- 1) Receives \$1,000 luxury car bonus. (Qualification: 2 consecutive monthly sales quotas of 20,000 BV in each of the 5 separate sales channels with a 1/3 2/3 balance in each of the 5 separate sales channels, with at least 1 on one side and 4 on the other side.)

1. National Marketing Director

Qualifications:

- 1) Personal \$59 auto ship- *shipping/handling included* (200 grams of powder, 40 BV) or personally buy 40 BV with a personal online product order in the back office or sell 40 BV with an online retail Store purchase from a non-distributor by the enrollment date each month.
- 2) Maintain 10 retail customers in your back office.
- 3) Creates 10 Qualified Regional Manager sales quotas in 10 separate sales channels, with at least 2 on one side and 8 on the other side.
- 4) Maintains a minimum of 20,000 BV in each of the 10 separate sales channels for the previous 30

days with a 1/3 2/3 balance in each of the 10 separate sales channels, with 2 on one side and 8 on the other side.

Note: It always takes one more sale after meeting these 4 qualifications before you become a National Marketing Director.

Benefits:

- 1.) Participates in a monthly corporate leadership bonus of *1% of the worldwide net sales. (Qualification: 2 consecutive monthly sales quotas of 20,000 BV in each of the 10 separate sales channels with a 1/3 2/3 balance in each of the 10 separate sales channels, with 2 on one side and 8 on the other side.)
- 2.) Receives \$2,000 luxury car bonus. (Qualification: 2 consecutive monthly sales quotas of 20,000 BV in each of the 10 separate sales channels with a 1/3 2/3 balance in each of the 10 separate sales channels, with at least 2 on one side and 8 on the other side.)

1. International Marketing Director

Qualifications:

- 1) Personal \$59 auto ship- *shipping/handling included* (200 grams of powder, 40 BV) or personally buy 40 BV with a personal online product order in the back office or sell 40 BV with an online retail Store purchase from a non-distributor by the enrollment date each month.
- 2) Maintain 10 retail customers in your back office.
- 3) Creates 10 Qualified Vice President sales quotas in 10 separate sales channels, with at least 2 on one side and 8 on the other side.
- 4) Maintains a minimum of 50,000 BV in each of the 10 separate sales channels for the previous 30 days with a 1/3 2/3 balance in each of the 10 separate sales channels, with 2 on one side and 8 on the other side.

Note: It always takes one more sale after meeting these 4 qualifications before you become an International Marketing Director.

Benefits:

- 1) Participates in a monthly corporate leadership bonus of *1% of the worldwide net sales. (Qualification: 2 consecutive monthly sales quotas of 50,000 BV in each of the 10 separate sales channels with a 1/3 2/3 balance in each of the 10 separate sales channels, with at least 2 on one side and 8 on the other side.)
- 2) Receive \$5,000 per month house payment. (Qualification: 2 consecutive monthly sales quotas of 50,000 BV in each of the 10 separate sales channels with a 1/3 2/3 balance in each of the 10 separate sales channels, with at least 2 on one side and 8 on the other side.)

*In the company's efforts to pay out maximum amounts to the distributors, this will be paid when the 65% has not been reached. It will adjust accordingly, so the company always remains solvent.

Extra Notes:

Product purchases of \$25.00 per bottle of BioPerformance Fuel will count as 20 BV.

The 25% and 50% Matching Bonuses always go to the sponsor of your original position, therefore, the sponsor of your original position must sponsor any additional positions you acquire, including a spouse's position. If you have more than one position (personal or business), then the Matching Bonuses always go to the sponsor of your original position. This prevents people from earning Matching Bonuses on

themselves, which would destroy the integrity of the Matching Bonus.

65% cap on pay out. Our compensation plan has been designed so perfectly to pay out the maximum amount that whenever we achieve the 65% payout for a pay period, then the commissions will be adjusted accordingly to keep it within the 65% payout, so the company always remains solvent.

All income is calculated daily at 12:00 Midnight (PST), 7 days a week. 12:01 AM (PST) starts a new business day. A pay period is from 12:01 AM (PST) Monday – 12:00 PM (PST) Sunday. Commission checks are mailed on Fridays. Minimum check issued is \$25, which means the check grows until it reaches \$25, and then it is mailed. You can monitor the growth of your check each day from your back office.

Additional information about the **BioPerformance**™ Optional Auto Ship Program (Back Up order)

1. The company will automatically process your Electronic Draft one calendar month from your enrollment date and every month thereafter on your enrollment date, so that the total of your auto ship is \$59.
2. You may cancel the optional auto ship program at any time by notifying the company in writing:

BioPerformance™
105 N. Lincoln
Geneva, Alabama 36340

(Note: You cannot send an email to cancel anything with BioPerformance™; you must notify the company in writing.)

3. In summary, upon enrollment you will have the option to be set up with a \$59 Back Up (40 BV) order (auto ship) that will first transact on this same date next month and each month thereafter only if you do not personally buy 40 BV from your back office or have a customer to buy 40 BV from your online retail Store on your web site. This Back Up order (auto ship) insures you will always receive your commissions and retain your accumulated volume in case you forget to buy 40 BV or have a customer to buy it from your online retail store.

Auto ship (or 40 BV per month) requirement is tied to being able to continue to accumulate business volume and receive any Binary Commission and Matching Bonus checks. If volume or checks are ever lost that accumulated while you are not on auto ship or meeting a sales quota of 40 BV, they can never be regained. (The Fast Start Bonuses and retail commissions are not tied to the auto ship or 40 BV per month requirement.)

Every new distributor's first 30 days is a grace period that they are considered qualified. If on the enrollment date of the following month after enrollment, they are not on auto ship or have bought 40 BV or sold 40 BV in their retail Store or their payment for auto ship is declined and their back up payment for auto ship that they can submit from their back office at any time (even upon enrollment) is declined, they will be emailed and given 72 hours to re-submit new payment for their auto ship, make a 40 BV purchase or sell 40 BV in retail Store, then if they don't within those 72 hours, they will NOT be qualified until they do so. During the time period of NOT being qualified is when they will not continue to accumulate business volume and lose all Binary Commissions and Matching Bonus checks during this period.

Disclaimer *BioPerformance*™ guarantees the use of *BioPerformance* Fuel to be safe to use in any internal combustion engine. If *BioPerformance Fuel*, can be shown in any test to have damaged any internal combustion engine, *BioPerformance*™, will replace the damaged parts of the engine for free of charge.

Also, the *BioPerformance*™ Compensation Plan does not in any way guarantee you any income from any examples that may be derived from the explanation of the Compensation Plan. *BioPerformance*™ does NOT guarantee any incomes at all. Every person's results can be different using the product and/or earning any income from the compensation plan. We do no income projections or claims, but we can show you the math of the opportunity.

BioPerformance™ doesn't guarantee anyone any results using the product or working the business selling *BioPerformance* Fuel. If they so desire, people can simply use the product and see first-hand what kind of results they will get. The same is true with building a business with *BioPerformance*™. Incomes are not guaranteed whatsoever. The benefits you can receive from selling *BioPerformance* Fuel with our Compensation Plan is strictly according to the time and effort you put into building your business. Every person's outcome with the product and Compensation Plan can be totally different.